

011026
BARRE CITY
WASHINGTON-3

OFFICIAL VERMONT GENERAL ELECTION BALLOT
NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use BLOCK letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #!" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT RE-RASE.**

OFFICIAL STATE
CONSTITUTIONAL
AMENDMENT BALLOT
NOVEMBER 3, 2026

PROPOSAL 3

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Right to collectively bargain]
That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment.

YES

NO

PROPOSAL 4

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination.

YES

NO

FOR REPRESENTATIVE TO
CONGRESS
Vote for not more than ONE

PHOENIX K. ALTA	INDEPENDENT	☐
BECCA BALINT	DEMOCRATIC	☐
GERALD MALLO	REPUBLICAN	☐
ADAM ORTIZ	INDEPENDENT	☐
SUZANNE "SUZ" SEYMOUR	INDEPENDENT	☐
RYAN P. WALTON	INDEPENDENT	☐

FOR GOVERNOR
Vote for not more than ONE

JUNE C. DUBAND	PEACE AND JUSTICE	☐
AMANDA JACOBO	DEMPROG	☐
CHRISTIAN JUDD	INDEPENDENT	☐
DEAN ROY	FREEDOM AND UNITY	☐
PHIL SOUT	REPUBLICAN	☐
(Write-in)		☐

FOR LIEUTENANT GOVERNOR
Vote for not more than ONE

MOLLY GRAY	DEMOCRATIC	☐
JOHN S. RODGERS	REPUBLICAN	☐
(Write-in)		☐

FOR STATE TREASURER
Vote for not more than ONE

ZACHARY HAMPL	PROGRESSIVE	☐
LYNN LAFLEUR	REPUBLICAN	☐
MIKE PIECIAK	DEMOCRATIC	☐
(Write-in)		☐

FOR SECRETARY OF STATE
Vote for not more than ONE

SARAH COPELAND HANZAS	DEMOCRATIC	☐
H. BROOKE PAIGE	REPUBLICAN	☐
RACHEL SHAW	PROGRESSIVE	☐
(Write-in)		☐

FOR AUDITOR OF ACCOUNTS
Vote for not more than ONE

TIM ASHE	DEMOCRATIC	☐
MARK KROVICK	REPUBLICAN	☐
(Write-in)		☐

FOR ATTORNEY GENERAL
Vote for not more than ONE

CHARITY R. CLARK	DEMOCRATIC	☐
EDWIN HOWELL KEMON	REPUBLICAN	☐
(Write-in)		☐

FOR STATESENATOR
Vote for not more than THREE

ANN CUMMINGS	DEMOCRATIC	☐
ROB LACLAIR	REPUBLICAN	☐
CHRISTOPHER A. NEDDO	REPUBLICAN	☐
ANDREW PERCHLIK	DEMPROG	☐
PETER SCHMEECKLE	REPUBLICAN	☐
ANNE WATSON	DEMPROG	☐
(Write-in)		☐
(Write-in)		☐
(Write-in)		☐

FOR STATE REPRESENTATIVE
Vote for not more than TWO

MICHAEL BOUTIN	REPUBLICAN	☐
JOHN G. SANTORELLO	REPUBLICAN	☐
SONYA SPAULDING	DEMOCRATIC	☐
EDWARD "TEDDY" WASZAZAK	DEMOCRATIC	☐
(Write-in)		☐
(Write-in)		☐

FOR PROBATE JUDGE
Vote for not more than ONE

ANDREA GALLITANO	INDEPENDENT	☐
(Write-in)		☐

[illegible]